

11:00 am Call to Meeting for Worship for Business & Reading of Last MFB Minutes –Clerk & Recording Clerk

- Brief review of what the ‘Period of Rejuvenation’ is about *with Reflections from Friends present*
- Minute regarding schedule of Meeting for Business August and September : W&M (*see p.3*)
- Report from Sanctuary Task Force

**BREAK for lunch: 15 minutes**

- Reports & other business
  - Nominating Committee ?
  - Building & Grounds : brief report
  - AMM participation in Family Pride Day : *Torrey Brooks-Mauga*
- FGC Institutional Assessment on Racism: proposed minute : *Nancy Rice, AMM IMYM Rep (see p. 2)*
- Finance Committee Minute on Special Donation

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(for information only)

Announcements pertinent to MfB & Scheduling

Compassionate Listening: *practice meetings monthly*

Please remember to visit our website: <http://abq.imym.org/cms/>

*Final close with silence*

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**Finance Committee Minute re: Special Donation**

- **Proposed Minute:** Meeting approves a one-time special donation of \$2,000 to Americans for Indian Opportunity (AIO) in loving memory of Pat Kutzner. This special donation is in addition to our previously approved 2017 budget.
- **Background:** Pat Kutzner was a long time sojourner, frequent attender, and ultimately a member of our Meeting, who was led to work cooperatively with the Navajo (Diné) of Northern New Mexico. Pat died this Spring, and the proposed donation is intended as a memorial to express our Meeting’s spiritual connection to Pat and to support and celebrate her work and those who inspired her work. Pat left a bequest to the Meeting, which, like other donations, becomes part of general unrestricted funds. Peace & Social Concerns committee brought forward the request for a donation based on their strong desire to honor Pat’s legacy noting Pat’s connection to AIO through its mission and its founder, LaDonna Harris. Finance Committee consulted with other committees of the Meeting – a helpful process that revealed other needs which can be funded within the existing committee budgets. However, the \$2,000 donation does not fit within any existing committee budget, so Finance Committee brings this recommendation to the Meeting for approval.

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**RE: FGC Institutional Assessment on Racism (this was sent out on the listserv)**

Dear Friends,

At the June Meeting for Worship for Business, June 4, a proposed minute will be brought forward for your consideration. This proposed minute concerns the Friends General Conference Institutional Assessment on Racism. At the May Meeting for Business it was agreed that people interested would meet on Sunday, May 21 to discuss the information available about this assessment and the request from Mountain View Meeting (Denver) that we support this effort. Last Sunday it was agreed that we should meet again on Monday, May 22 to write a proposed minute for consideration at our June Meeting for Business. Those several of us who worked on that minute propose the following:

Proposed minute on FGC assessment of institutional racism.

For June 4, 2017, Albuquerque Monthly Meeting

“Albuquerque Monthly Meeting of Intermountain Yearly Meeting supports the Friends General Conference decision to undergo an Institutional Assessment to examine structural racism within the organization and create recommendations for transformation. We agree that identifying and eradicating policies, structures and culture that inhibit full participation by People of Color is essential. Although such an undertaking may be uncomfortable and disruptive for FGC and its members, we support this assessment. We commit ourselves to renewing our own exploration of institutional racism within the Albuquerque Monthly Meeting.”

On our Albuquerque Monthly Meeting web site, in the left column there is supportive information about the decisions of FGC to move forward with this request for an assessment on Racism within the organization. FGC has already raised sufficient funds to proceed with the assessment. There will be additional costs of implementation and sharing with Yearly Meetings and Monthly Meetings. If you would like to contribute to these costs, please send your donation to Friends General Conference, 1216 Arch St. # 2B, Philadelphia, PA 19107. In the memo line, please write “assessment”.

At Meeting for Business, information will be shared concerning the main goals of the FGC assessment, the members of the assessment team including staff members, and the foreseen steps toward implementation. So far we know that 10 Monthly Meetings and 3 Yearly Meetings have written minutes of support.

We urge all who can to attend our June Meeting for Worship for Business and participate in consideration of this proposed minute. If you would like more information before our Meeting for Business, I would again direct you to our web site and the Assessment information in the left hand column. Also, you can see what FGC is putting on their own web site by going to “FGC assessment”.

You are also welcome to contact Nancy Rice for more information at [mnrice@swcp.com](mailto:mnrice@swcp.com)

As Albuquerque member of IMYM Representatives Committee, Nancy Rice will present this proposed minute and then report any decisions to Representatives Committee and Peace and Service sub-committee before IMYM gathers for Yearly Meeting June 11.

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## RE: Meeting for Worship for Business schedule (particularly for August & September)

The June 2017 Meeting for Worship for Business marks the end of our current trial period for the schedule of MfWfB, and we will not have another MfWfB until August. We invite Friends to review a proposed minute regarding August and September along with important background information:

### Proposed minute:

The August and September 2017 Meetings for Worship for Business will be held after our usual 10:30 to 11:30 Meeting for Worship. In September AMM will reconsider the schedule for Meeting for Worship for Business going forward, with discernment of how we can foster participation in the life of the Meeting. In the interim, W&M will offer at least two opportunities for Friends to share about their experience of, and concerns about, the alternate schedule, including the option of a threshing session and/or another listening and discernment process.

### Background:

Over some time a concern has been raised by a number of Friends, particularly parents of young children, that it was difficult to participate in MfWfB because it meant spending most of Sunday in Meeting. Friends recognized that we were missing out on the participation of a vital segment of our community. Additionally, there has been a desire to maintain a greater sense of having a Spirit Led and Friendly business meeting. Worship and Ministry Committee considered scheduling options, requesting suggestions from the Meeting.

At the March, 2015 MfWfB the clerk of Worship and Ministry Announced that April's business meeting would be held following the current model of flowing from a half hour of Worship right into Worship for Business. The hope was that it offered the opportunity to start business earlier, thus conclude earlier and also to maintain the spirit of worship into business. We also began to offer regular childcare during MfWfB. At that April, 2015 business meeting, faced with many unfilled positions (clerk, treasurer, and recording clerk positions among them), the meeting minuted its decision to begin our period of "rejuvenation" in June, 2015 and take a hiatus from monthly MfWfB. In May 2015, at the last regular business meeting of that calendar year, Meeting minuted its decision to repeat the schedule we had used for MfWfB in April and May for the next 6 business meeting, whenever those should occur. When the original trial ended, W&M explored other ideas and options in a meeting that all Friends were invited to attend, and ultimately the Meeting agreed to extend the trial period again to June 2017 after extended consideration and discernment.

### The Minutes that we have approved in relation to this issue:

2015.5.1 For the June M4B, Meeting approves repeat of the May 3 format. We will repeat this format for a total of six times before evaluating and deciding next steps.

2016.1.8. We unite that we as a meeting, acting through our Meeting for Worship for Business will become the steering committee to oversee rejuvenation activities. We will have a time during business meeting in which we will act as a committee of the whole and hear from committees, and individuals or ad hoc groups and determine our leadings on how to move forward with rejuvenation. We are ready to lead ourselves forward with a time frame of the next six months. We are committed to remind ourselves of earlier work and we will include a time of check in as well—what has been renewal in the past month and what has fallen through the cracks? We will evaluate our progress after six months of employing the meeting of the whole as a steering committee. Meeting approved.

2016.4.6 Through October 2016, Meeting for Worship with Attention to Business will continue to begin at 11:00 on First Sunday, immediately following Meeting for Worship. When possible, the Meeting for Worship with Attention to Business will begin with children present and strive to schedule business of

particular importance to families near the start of Meeting. Children's Program Committee is invited to use this time to bring business forward or invite children to speak to Meeting. Meeting for Worship will begin at 10:00, but Friends are welcome to arrive at 10:30. Worship and Ministry will consider how best to handle greeting and entry of Friends. In order to be as inclusive as possible, Worship and Ministry is also asked to gather information about Friend's experience of this schedule.

(2016.10.3) For the November, 2016 MFWFB, AMM will follow the schedule we have used for the last several months. We will begin Meeting for Worship at 10:30 with MFWFB beginning at 11:00 . Those wishing to begin worship at 10:00 are welcome to do so. At the November MFWFB we will continue discussion of this issue.

*(A lengthy discussion preceded this minute; full discussion notes are available in the full minutes.)*

(2016.11.2) Meeting approves continuing the current schedule for MFWFB through June, 2017 in the spirit of continuing to fine tune and evaluate our process. Clerk will work with Worship and Ministry, Hospitality and the Children's Committee to make recommendations on how to incorporate the various suggestions.

*(A lengthy discussion preceded this minute; full discussion notes are available in the full minutes.)*

*The primary concerns about this schedule that have been voiced:*

1. Stopping MfW at 11 impinges on a full hour of worship time which is highly valued.
2. Starting optional worship at 10 is too early for some Friends.
3. A once a month change of schedule is difficult to remember and can be unwelcoming to visitors.
4. Although the total schedule is shorter it still involves a long period of sitting.
5. The efforts to provide time of worship that is uninterrupted by Friends coming and going have included restricted entry which seems unwelcoming to some.
6. For First Day School, the half hour time is limiting and, for some, not worth the complicated process of getting several kids here.
7. Although the idea of worship providing a preparation for flow into business is positive to some, in reality, it seems very difficult for Friends to stay in quiet worship during the transition which involves some coming and going and furniture rearrangement.

*Some of the positive observations have been:*

1. More parent involvement in MfWfB.
2. We conclude our MfWfB by mid afternoon.
3. MfWfB is much better attended than previously, particularly for the first part but more people seem to stay to the end also.
4. Some Friends do feel the spirit of worship that prevails into business.