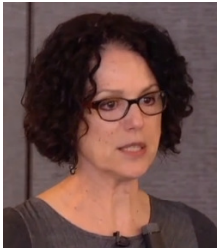


Putting Racism on the Table

Discussion Guide

We encourage you to watch the videos in the *Putting Racism on the Table* series with your colleagues and to then use these discussion questions to facilitate conversation and action. For more information and links to the videos, visit www.washingtongrantmakers.org.



Session Two

Topic: White Privilege

Speaker: Robin DiAngelo

Former Professor of Education and author of *What Does it Mean to be White?*

- What are some of the messages and the ways people in the United States receive and spread ideas about race?
- Why do so many white people become uncomfortable when people of color share their experience or give feedback about their experience of race in the United States, according to Dr. DiAngelo? Looking back on conversations you have participated in on race and racism, do you have any examples of how white fragility impacted those conversations? How was it handled? What might you do differently?
- Why is it important to understand the difference among the following terms: racism, prejudice, and discrimination? How might understanding these differences better inform your thoughts and actions?
- Once we have been made conscious of what has always been all around us – the consistent re-enforcement of white superiority/privilege – what are the options you can generate in your life to challenge and dismantle this historical and dominant view system?
- How might this increase in awareness of white privilege and how we are socialized with regard to race inform your philanthropic leadership in the region? Anything you would continue to do, do differently, or stop doing?

While this discussion guide was developed for the philanthropic community, please adapt it for use with your community/sector.