1. Call to Meeting for Worship for Business -Clerk

Introductions / greet visitors / announcements / set up as needed Brief reading on Business Meeting practice and process

- 2. Reading of Last MFB Minutes Recording Clerk
- 3. Review of the Rejuvenation Period and the Temporary Committee Recommendations—(see below & pages 2&3)

Ad Hoc Ctte: Nancy Rice, Tylka Vitula, Richard Knottenbelt, Miriam Bennett

**** BREAK for lunch ****

4. Additional announcements—as needed

W&M: reminder re State of the Meeting Report Process coming up IMYM Rep (Nancy Rice): schedule session on IMYM Queries (January 2018)

- 5. Continuation of Rejuvenation Period Review
- 6. Whiteness Study Group: brief report
- 7. Treasurer: brief report
- 8. Sanctuary Task Force: brief report
- 9. Building & Grounds: Request for capital improvement funds
- **10**. **Nominating Committee**: nominations and approvals
- 11. Oversight & Counsel: membership requests and updates
- **12**. **Recorder**: Transfer of Membership for Lis Konnecke
- 13. Finance Committee: draft of List Serv guidelines (to be held over for seasoning; see page 4)

Comments can be submitted to Richard until the Nov Finance Ctte meeting on Nov 21.

Final close with silent worship.

Rising concerns / upcoming business:

In December: Extended Presentation from Finance Ctte about "Ways to Give to AMM"

Announcements pertinent to MfB & Scheduling (for information only)

Compassionate Listening: practice meetings monthly, second Fridays

Please remember to visit our website and note <u>NEW ADDRESS</u>: abqfriends.org

STEPS FORWARD WITH REJUVENATION

We ask that everyone please read again the summary of the Temporary Committee Recommendations which is attached. Then, identify a task you feel needs more work and that you have energy to engage in. At the next Meeting for Worship for Business we will break into basic groups of interest such as Conflict Resolution, Community Building, Spiritual Enrichment, Structure and Function. Hopefully the work you can see for yourself will fit into one of these basic groups. The small groups can discuss the steps they can commit to working on, individually or as a group. We may identify recommendations from the Temporary Committee that have been completed. Also, if there isn't energy for a certain unfinished step, we will lay it down for the present with a commitment to look at that task again within a designated amount of time. The committee: Miriam Bennett, Tylka Vetula, Richard Knottenbelt, Tina Kachele, Nancy Rice

Recommendations from the Temporary Committee report (2015):

- 1. A workshop and on-going work that would provide some insight, skills and direction in working with diversity, disagreement, and conflictive situations in the Meeting. Emphasis on deep listening, honoring differences, and building trust, as well as exploration of both positive and destructive approaches to disagreement would be particularly helpful. Facilitation through Friends' resources beyond our Meeting would be ideal and probably required to achieve the above goals.
- 2. Providing opportunities for spiritual growth with focus on getting to know each other in a deep way and on enriching our understanding of Quakerism. Small_group activities such as worship groups, worship-sharing, lectio divina, educational sessions on being Quaker in the contemporary period and exploring our faith and practice are some avenues for this.
- 3. Committing to making our Meeting for Worship meaningful and fulfilling by learning and remembering respectful practices of timeliness, listening for Spirit, and discerning leadings for ministry. This commitment might take forms of educating our community through postings, information given to newcomers and learning how to lovingly elder each other.
- 4. Determine and implement ways in which Meeting for Worship can be more of a sacred space. This will almost certainly require changes to our entry/exit habits. Possibilities include, but may not be limited to:
 - a. Ask Friends who arrive after 10:40 to join us in worship from the library. While this may seem harsh to some, we believe this action: 1) may decrease the number of Friends who come late, and 2) does provide an alternate space for worship within the Meeting House.
 - b. As part of on-going education, stress the importance of silent community worship and explain how disturbances disrupt worship for others.
 - c. Consider having the children be part of Meeting for Worship at the beginning of the Meeting and then depart for First Day School at 10:40. This minimizes disruption to worship as well as may give the children a better feel for Meeting for Worship with the family.
- 5. Activities, at least once a month, hosted by different committees or ad hoc groups to bring us together for enjoyment and community building. Examples might include a special meal, an arts and crafts activity, a game night, zip code potlucks, a workday (at the meeting or for a community project), an ice cream social or a movie night. Potlucks on third Sunday that do not have a speaker or focus other than sharing food and community with each other. Where possible, it's important to plan activities that do not require a great deal of planning or work on the part of volunteers. These are important opportunities for people of all ages to enjoy fellowship, to learn about community and to get to know each other better. Be creative, see What other meeting are doing, experiment. These activities, of course, require active participation by Friends.
- 6. Exploring reorganization of our processes in a way that looks at our priorities, strength, and Light, and honors our testimonies of integrity and simplicity. This may happen through threshing sessions, discussions of other Meetings' experiences with these issues, committees working on different aspects and ultimately some recommendations that can be brought to Meeting for Worship with Attention to Business.

- 7. Offering ongoing educational opportunities in Quaker Faith and Practice and living as a Friend in the modern world. As the Adult Education Committee reminded us in a Query Response: "We continuously have newcomers looking for this basis in the Faith, and the rest of us need to return to it periodically to be reminded/renewed. Rejuvenation might imply a return to these basic topics". Education during the Rejuvenation Period could take the form of a workshop.
- 8. Exploring alternatives to the existing leadership structure to alleviate those individuals from becoming overwhelmed and/or burned out. The Meeting should consider, for instance, changing the Clerk position to include either a Co-Clerk or a Clerk/Assistant Clerk arrangement. The Treasurer position's responsibilities should also be divided up in a way to not require too much commitment from one person. While these arrangements will require the Meeting to think creatively on how to divide up the responsibilities in a different way, we believe, in the long term, these changes will, at least in part, help alleviate our shortage of volunteers.

To be held over for seasoning until Dec MfB.

Comments can be submitted to Richard Nylund (<u>kveekari46@gmail.com</u>) by Nov 21

Proposed AMM Guidelines for Listserv Use (rev 24 Oct 17):

- 1. Appropriate Postings:
 - 1.1. **Newsletter** this is the preferred method of delivery for the newsletter.
 - 1.2. Announcements from committees
 - 1.3. **Announcements of Quaker events** or matters directly related to our Quaker Meeting the kind of material that would appear in the newsletter
 - 1.3.1. Please consider coordinating with an appropriate committee before posting.
 - 1.4. **Joys, Concerns, and Requests for Assistance** such as being held in the Light, hospitality, ride-sharing to Quaker events, simple assistance, etc.
 - 1.4.1. Please consider coordinating with an appropriate committee before posting.
- 2. Inappropriate Postings:
 - 2.1. Urgent requests particularly same-day requests for assistance
 - 2.2. Frequent or repeated posts please be mindful that most households do not wish to receive multiple listserv announcements each day.
 - 2.3. General discussion
 - 2.4. Political messages, petition signing, etc.
 - 2.5. For-profit activities
 - 2.6. Want ads, personals, etc.
 - 2.7. Forwarded messages from Quaker organizations or copied website content
 - 2.7.1. Friends are encouraged to sign up to receive such emails directly.
 - 2.7.2. Use links to websites when essential (instead of copying content).
- 3. Format of Postings:
 - 3.1. Keep it brief.
 - 3.2. Include a short clear **subject line**.
 - 3.3. Include a **contact person**'s name and contact info in first line of the message.
 - 3.3.1. The contact person should be someone at AMM, not at another organization.
 - 3.4. Attachments should be in **PDF**, so that most users can open them.
 - 3.5. The number of links and attachments should be kept to a minimum.
- 4. General Information:
 - 4.1. Send postings to abqquaker@gmail.com
 - 4.2. Messages will be posted by Listserv Coordinator about once a day
 - 4.2.1. The message may be bundled into one delivery per day, except that the newsletter and Meeting for Worship for Business agenda should be sent separately.
 - 4.2.2. Announcements arriving after 12:00 noon might not be posted until the next day.
- 5. Urgent Messages:
 - 5.1. **Urgent messages** may be sent by Clerk of Meeting at any time, per Clerk's discernment.