

1. Call to Meeting for Worship for Business —Clerk

Introductions / greet visitors / announcements / set up as needed

Brief reading on Business Meeting practice and process

2. Reading of Last MFB Minutes — Recording Clerk

3. Children's Committee proposal: *brief update on plans for curriculum development for FDS*

4. Rejuvenation Period Review and follow-up: Proposed minutes

***** BREAK for lunch 12:20 *****

5. Additional announcements— *as needed*

6. Nominating Committee : *nomination to W&M for seasoning*

7. O&C Committee : *recommendations for membership: Doug Simon; Tanny Morse*

8. Whiteness Study Group: *Monthly Implicit Bias* (15 minutes); proposed schedule of study for 2018*

9. PSC Committee: *brief report*

10. W&M Committee: *brief report?*

11. Treasurer: *final 2018 report*

12. Sanctuary Task Force: *report*

13. Clerk's Report—*updates: Amicus Brief re: DACA; Billy Jivetti's mother visit (delayed); Abq Interfaith meeting coming up; Mel Snyder passing; Doctrine of Discovery Lenten Study with NM Conf of Churches; request for input re: Clerks' Meeting in March?*

Final close with silent worship.

Rising concerns / upcoming business:

Announcements pertinent to MfB & Scheduling (*for information only*)

Compassionate Listening: practice meetings monthly, second Fridays

NMRegional Meeting: April 13-15 in Silver City (see attached)

Please remember to visit our website and note NEW ADDRESS: abqfriends.org

***Attachments: see following pages**

--Proposed minutes on Rejuvenation

--Whiteness Study Group handout for February

--NMRegional Meeting Gathering information

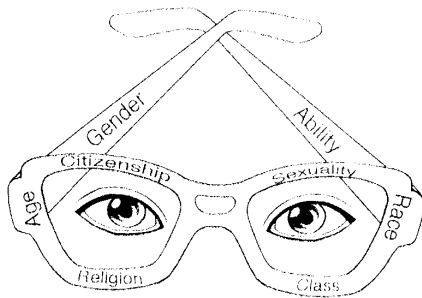
TWO PROPOSED MINUTES FROM THE REJUVENATION REVIEW COMMITTEE February 2018

1. The suggestion of a three-level leadership structure for clerks will be discussed at committee meetings of Worship and Ministry, Oversight and Council, Building and Grounds and Finance Committee within the next two months and thoughts coming out of those discussions be forwarded to the Clerk of Meeting who will report back to April Meeting for Business a consolidated report which might develop into a Minute. The hope is that this three-level structure for Clerk of Meeting and committee clerks will give support to our clerks and ease the work of clerking.
2. The Meeting will enter a three month process of developing job descriptions for committees, clerks and other individual positions of responsibility like Treasurer, Recording Clerk, Recorder, Newsletter Editor, Webmaster and List-Serve Coordinator, Liaisons to regional, yearly and FGC meetings. Each committee or position will clarify a job description using the resources of our Faith and Practice, the Description of the Roles in Albuquerque Monthly Meeting Draft of March 2010, the unspoken assumptions of what we are doing, and other resources that seem helpful. The description will include a title, whether a clerk is involved, the PURPOSE OF THE COMMITTEE OR POSITION, and a response to the question, "WHO HAS OVERSIGHT OF THIS COMMITTEE OR POSITION?" At the end of this three month process these job descriptions will come to Meeting for Business for reflection, making sure the needs of the Meeting are covered. With that information, the work will go back to the description creators for refinement, followed by final approval in Meeting for Business by September, 2018. The goal of this process is that every member of our Meeting will have an understanding of our structure. Members and attenders can look at this structure description and see where each of us can participate.

SUGGESTIONS FOR THE NEXT MONTH
NOTICING IMPLICIT BIAS

IMPLICIT BIAS: “The largely unconscious and automatic prejudice that operates below conscious awareness and without intentional control. Implicit bias is absorbed from the messages surrounding us and results in acts of discrimination. Because implicit bias is below conscious awareness and often is in conflict with what a person consciously believes, the person is unaware of the discrimination that results from it.” Robin DiAngelo (p. 59) IB also provides a survival function for societies to identify danger in some instances. (e.g., Wild lion = danger)

HOW DOES RACISM MANIFEST ITSELF? Through control of resources, the narrative and the process. Try to get out of the “Good/Bad” (“Not Racist/Racist”) binary. We all participate in racism by virtue of living in this culture, whether we individually ever commit a racist act or harbor a racist thought! White discomfort with anything to do with race can be articulated as: **WHITE FRAGILITY:** “*White Fragility* is a state in which even a minimum amount of racial stress becomes intolerable, triggering a range of defensive moves. These moves include the outward display of emotions such as anger, fear, and guilt, and behaviors such as argumentation, silence, and leaving the stress-inducing situation. These behaviors, in turn, function to reinstate white racial equilibrium. Racial stress results from an interruption of what is racially familiar.” (Robin DiAngelo (p. 247)



Frame of Reference: We all come from one or more “frames of reference” which can change over time.
Lens through which we view the world: Add to the frame of reference our personal life experiences, our upbringing, and our cultural context (that includes structural racism), and we bring to each interaction with those who differ from us a set of “implicit biases” on which we may or may not act.

INVITATION: In the coming month, pay attention to instances of Implicit Bias (your own & that of others). Pay special attention to how Narrative, Resources, or Process impact how Implicit Bias plays out. Example: **Immigration: Narrative** – describe immigrants as dangerous, criminals, terrorists, free loaders, etc.; **Resources:** Allocate resources to build a border wall; increase policing; jail asylum applicants. **Process:** Prohibit/severely limit migration from specific (POC) regions; make application process for visas/asylum so arduous, challenging & difficult that it serves as a roadblock to immigration; reduce number of U.S. visas to refugees from war torn (POC) areas. **Take a 3x5 card, and jot down instances of Implicit Bias (related to any of the above “frames of reference” & your particular “lens”) that you observe. We’ll discuss findings next month at MFWFB!**

The Whiteness Study Group – Who We Are and How You Can Join!

The Whiteness Study Group (WSG) is a self-created group of AMM members/attenders with a dedication to understanding issues of race and whiteness and facilitating ways for AMM to participate in this process. The WSG is not a committee! While most members of this group also participate in the ongoing Education Committee’s book group on *Fit for Freedom, Not Friendship*, we feel both need and urgency to bring our (and the Meeting’s) study of these matters further along (as per AMM’s minuted commitments to studying this issue that go back as far as 2012). We are engaged in studying this issue, reflecting on how it impacts our own individual, spiritual lives and the collective life of the Meeting. We presented a proposal for how AMM may productively devote the agreed upon 15 minutes per month at MFWFB to consideration of race and whiteness. The WSG is actively engaged in preparing these presentations, including a monthly presentation, a monthly movie night, and (as of this writing) at least two workshops open to members and attenders in 2018. **Organization:** We are a loosely organized group! However, we are meeting regularly with each meeting date/time established at the time of the previous meeting. **Next meeting! February 22, 2018 at 4:45 p.m. (in the Meeting Library).** **Interested?** Just show up! (Email in advance to receive an agenda before each meeting.) We also welcome your input and responses. You may email them to: sarahmalone1949@gmail.com. Thanks so much! From The Whiteness Study Group;¹

MOVIE NIGHT FEBRUARY 10TH POTLUCK AND GROUP DISCUSSION OF FILM: THE DIFFERENCE BETWEEN US
WORKSHOP: MARCH 24TH ATTEND A WORKSHOP WITH FACILITATORS SERA & FRIDA MILES FROM 1-3 P.M.

¹ Citations from: DiAngelo, Robin. *What does it mean to be White? Developing White Racial Literacy* (Revised Edition). NY, Peter Lang Publishing, 2016.

Spring 2018
The Call to New Mexico Regional Meeting
Theme: Sustaining the Spirit in Worship and Service

The light shines on in the dark and the darkness has never quenched it. (John1-5) Gila Friends Meeting invites you to join us for New Mexico Regional Meeting's spring gathering, April 13, 14, and 15, 2018 in Silver City, New Mexico. Together we will nourish, deepen, and sustain the light within us, look within and listen in the calm stillness of meeting for worship, share with each other, and carry the unquenchable light into the world.

Many of us find ourselves engaged in and occupied with the important activities that compel us to act from our faith. Friends in our meeting feel the need to explore how to nourish and deepen our worship. How do we sustain ourselves and our meetings as we follow faithfully and with courage the leadings that are given to us in worship? Deborah Humphries, and Bill Schoder-Ehri, of FWCC Traveling Ministries, will be our visiting resource people.

As we thought about this gathering, we framed queries to help Deborah Humphries interpret the theme:

- How do we deepen and sustain our spirit in unprogrammed meetings?
- How do we share practices among a variety of spiritual *backgrounds*?
- How can we remain spirit filled within our differences

We know it will be an enlivening rich time together and we hope you can plan to come. All our meetings, from Friday evening, to meeting for worship on Sunday, will be at the Global Resource Center Building, West 12th Street, (between D and E Streets) on the Western New Mexico University campus Silver City New Mexico.

The weekend of April 13-15 is the week before the *Tour of the Gila* bike race, so we encourage Friends to make plans for lodgings early. –Check out <http://www.visitsilvercity.org/stay.html> for a list of Silver City lodgings. Gila Friends can host some people in our homes. Please contact our registrar, Tom Vaughan, fevafotos@gmail.com , if you would like lodging in a home. Tom will be sending out registration materials and the schedule of the weekend soon!

Silver City is about a 7-10 hour drive from Durango, 5-6 hours from Santa Fe, 4-5 hours from Albuquerque, 2 hours from Las Cruces, and 3 hours from El Paso. Gila Friends will be at the Global Resource Center by 4:00pm for registration for anyone arriving by that time. We'll share supper at 6:00 pm, and have a short evening welcome gathering after dinner, about 7:00. Saturday morning after you have breakfast on your own, we'll meet at the Global Resource Center at 9:00 to begin our morning's program.

***Please let us know if you are bringing children. If families with children or young friends plan to come, we will work on finding people to plan a children's program!**

*Oh when we come into our calling, we become bells, calling to everyone else,
Oh come! Come into your calling!**

*A round by Laurence Cole, taught to Gila Friends who participate in Maria Dahl-Bredine Casler's *Circle of the Sun Community Choir*.

Please share this information with your Meeting and isolated Friends!